

Anusaya Shikshan Prasarak Mandal's

Swatantrya Sainik Suryabhanji

Pawar Mahavidyalaya

Purna (Jn.), Dist – Parbhani 431 511

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अनुसया शिक्षण प्रसारक मंडळ परभणी संचलित

स्वातंत्र्य सैनिक सूर्यभानजी पवार
महाविद्यालय

पूर्णा (जं.), जि. परभणी ४३१ ५११

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Principal

(M.Com., M.Lib.Sci., Ph.D.)

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Affiliated to S. R. T. M. University Nanded, Accredited with "B" grade by NAAC & ISO 9001:2015

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Date : 27 / 04 / 2023

प्रति,

मा. सहा. कुलसचिव,

शैक्षणिक नियोजन व विकास विभाग,

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ,

नांदेड.

विषय : राष्ट्रीय शैक्षणिक धोरण - २०२० च्या अनुषंगाने महाविद्यालयाचा IDP स्विकृत करणे बाबत.

संदर्भ : शैनिविवि/राशैधो/आयडीपी/२०२२-२३/ दिनांक १४ मार्च २०२३

महोदय,

वरील विषयास अनुसरून आपल्या वरील संदर्भीय पत्रान्वये आपणास सविनय कळविण्यात येते की, शिक्षण मंत्रालय, भारत सरकार, विद्यापीठ अनुदान आयाजन व राज्यशासन यांच्या सुचनेनुसार राष्ट्रीय शैक्षणिक धोरण - २०२० ची अंमलबजावणी करण्यात येत आहे. त्या अनुषंगाने आमच्या महाविद्यालयाचा Institutional Development Plan (IDP) तयार करून पाठवित आहोत.

तरी योग्य त्या कार्यवाहीस्तव सविनय सादर.

सोबत : Institutional Development Plan (IDP) ची प्रत


PRINCIPAL
Swatantrya Sainik Suryabhanji Pawar
Art's College, Purna (Jn.)
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0/c
Received
J. K. Kade
27.04.23



Anuaya Shikshan Prasarak Mandal Parbhani's

Swatantrya Sainik Suryabhanji Pawar College, Purna (Jn) Dist. Parbhani

Institutional Development Plan (IDP)

Anuaya Shikshan Prasarak Mandal Parbhani's Swatantrya Sainik Suryabhanji Pawar College is established to give quality education to the rural students of Purna Taluka. Honorable Dr. Rameshwar Pawar, Shri. Gulabrao Kadam came together in 2000 to establish the Anusaya Shikshan Prasarak Mandal which runs Swatantrya Sainik Suryabhanji Pawar Mahavidyalay Purna. In 2018 college Acquired 'B' grade with CGPA 2.50 in its 2nd cycle of NAAC.

Vision :

The Institute shall make efforts towards becoming a recognized institution to provide multifarious education to the rural masses so as to equip them to face the emerging challenges of the time to serve the society at large.

Mission :

To Provide Knowledge at high quality inculcating professional skills and ethical values among the students.



Infrastructure facilities – I

- 1) Total area of campus 1.31 acres
- 2) Library Building – 1
- 3) Home Science Laboratory
- 4) Library Science Laboratory
- 5) English Language Lab.
- 6) Hindi, Marathi Lang. Lab
- 7) Computer Lab

Sport

- 1) Hollyball – 1
- 2) Cricket - 1
- 3) Kho Kho – 1
- 4) Athletics – 1

Indoor : Table Tennis

Infrastructure – II

- 1) Health care centre
- 2) Gyunashium 8 machine
- 3) Canteen – 1
- 4) Pure Drinking Water – 02
- 5) Solar Light Panel – 12
- 6) Generator – 1
- 7) Parking Shade -1
- 8) Classroom – 17
- 9) Smart Board Classroom – 1
- 10) Seminar Hall - 1
- 11) ICT Hall -1
- 12) Open Stage -1
- 13) Staffroom – 1
- 14) Examination Dept. -1
- 15) Auditorium – 1
- 16) Alumami cell – 1
- 17) Ladies common room - 1
- 18) Reading Room – 1
- 19) Washroom for gents & Ladies – 08
- 20) Principal Cabin – 1
- 21) Met cabia – 1
- 22) IQAC Cell – 1
- 23) YCMOU Study Center -1
- 24) Girls rest room – 1
- 25) Office – 1
- 26) Anti Ragging Cell – 01
- 27) Anti Sexual Harassment Cell – 01
- 28) Grievance Reprisal Cell – 1
- 29) Rain Water harvesting – 01
- 30) Green Zone – Yes
- 31) Waste urgt – Yes



32) Computer & Laptops – 43

33) **Teacher Total - 17**

Ph.D. Holders -15

M. Phil. Holder - 07

Teachers Qualifies NET / SET -07

Research Guide – 10

			M	F
Professor	-	09	7	2
Asst. Prof.	-	07	5	2
Asso. Prof.	-	01	01	-

34) **Students Profile : (Academic year 2022-23)**

Total Students	B.A.F.Y.	110	(M : 54 F: 56)
enrolled	B.A.S.Y.	41	(M : 22 F: 19)
	B.A.T.Y.	43	(M : 27 F: 16)
	B.Lib. Sci.	12	(M : 09 F: 03)
	M.Lib. Sci.	19	(M : 13 F: 06)

35) **Courses Offered Under B.A. Programme :**

01) Comp. English

02) S.L. Marathi / Hindi

03) Marathi / History / Economics / Philosophy

Home Sci./ Hindi / Political Sci.

English / Public Administration / Library Science / Sociology



SWOC Analysis

Swatantra Sainik Suryabhanji Pawar College, Purna is located in a rural town about 36 Kms from Nanded district & 35 Km from Parbhani district of Marathwada Region, is easily accessible to the hereby rural area. Purna population constitute all category i.e. SC, ST, OBC and Open. It provides an ideal location to fulfill the college's mission of providing high quality knowledge and inculcating professional skills and ethical values among the students. The strengths include.

Strengths :

- S1 Swatantra Sainik Suryabhanji Pawar College is one of the college in Purna run by Anusaya Shikshan Prasarak Mandal, Parbhani being offering quality education to rural masses from different strata of society.
- S2 Well qualified and experienced faculty.
- S3 Continuous up gradation of existing infrastructure and creation of new structure.
- S4 Well equipped central Library with good number books, journals and e-resources and software.
- S5 Campus with sport facilities and gymnasium, sports department with gymnasium, indoor, outdoor sports facilities, sports opportunities for students to participate in university, regional and state level open tournaments.
- S6 Well equipped language labs – English & Hindi for improving communications skills.
- S7 Well equipped Home Science Laboratories
- S8 Computer facility for students and faculty through computer lab
- S9 Classroom with LCD Projector for ICT teaching learning
- S10 Certificate courses in English, Hindi, Library Science and Home Science are run at college level
- S11 Ph.D. Supervisors in 08 subject
- S12 Responsible management representing different fields of the activities in institution
- S13 Child Guidance and Nutrition Counseling Centre for students, college employs and women and girls in nearby society
- S14 Accredited by NAAC two cycles completed with 2.05 and 2.50 CGPA
- S15 Two units N.S.S. which promotes social responsibility among the students.
- S16 Faculty in 11 subjects i.e. Marathi, Hindi, English, Sociology, Political Science, History, Home Science, Economics, Library Science, Philosophy & Public Administration. Students have many options for learning.
- S17 ICT based teaching learning facility is available.
- S18 Student Grievance cell, Anti ragging Cell, Anti Harassment Cell for women, Career Guidance Cell are available.
- S19 A Supportive system encouraging in participation in seminars, research activities and publications.



Institutional Weakness :

- w1 Absence of grant of PG Courses
- w2 Needs smart Classroom for ICT advanced teaching learning
- w3 Inter departmental academic collaboration need to increased.
- w4 Insufficient scholarships and funding for large number of socially and economically backward students
- w5 No access to noted research centre
- w6 Majority of students are from nearby villages and economically poor background
- w7 Job opportunities and placement of Arts student is minimum
- w8 No Hostel accommodation (for Boys & Girls)
- w9 Institution – industry interaction
- w10 Soft skills of students
- w11 Lack of Basic infrastructure indicated in the shortage of classrooms.
- w12 Shortage of computers
- w13 Limited resources and facilities of laboratories.
- w14 No spacious laboratories.
- w15 No spacious rest rooms for girls
- w16 No provision for Department wise staff rooms
- w17 Insufficient furniture & reading rooms
- w18 No smart / technology enable classrooms.
- w19 Inadequate exposure of students to real world situations before / during graduation.
- w20 Adverse effects of Media & technology on the younger generation
- w21 Adverse effects of covid-19 academic period

Institutional opportunities :

- O1 Better opportunity for students in library and information science for UG & PG programme i.e. B.Lib. Sci. & M.Lib. Sci.
- O2 Good opportunity for implementing village development activities through Unnat Bharat Abhiyan, IIT Delhi funds.
- O3 Promotion of more society oriented outreach programmes
- O4 Institutional Best Practices are based on activities run for women, children and adolescent girls in nearby society
- O5 Promotion and motivation to staff to do minor research Project funded by university, UGC and other funding agencies.
- O6 To cultivate serving society culture among students and staff to emerge as a institute of high ambience in rural development.
- O7 To establish linkages with G.Os and NGO's for village development plans.
- O8 Increasing enrolment of girls students.
- O9 More scope to provide quality higher education to rural students
- O10 More scope to do MOU's & Department linkages with other HEI's
- O11 Increasing enrolment of students belonging to the marginalized sections including SC,ST & Minority groups
- O12 Establishing in campus more vocational courses, add on courses, self employment, training courses, certificate courses, as well as online courses.
- O13 Possibility to increase the innovation & research in rural areas and harness local talents.
- O14 Tie up opportunities with various Governmental organizations & NGO's



Challenges :

- C1 To establish direct linkage with G.O's and NGO's
- C2 To retain the faculty to non granted courses.
- C3 To take systematic efforts by student and staff for extension outreach activities in addition to routine activities.
- C4 To promote girls students for taking education after marriage
- C5 To promote awareness in rural society about education of girl student
- C6 To send more number of research proposal for the development of institution
- C7 Adoption of modern technology based teaching and learning
- C8 To increase placement of student through competitive examinations
- C9 Motivating students for new job opportunities

Short Term Goals (1-5 Yrs)

- 1) Bring out educational & cultural development of rural population.
- 2) Providing quality education to economically backward classes and minority classes.
- 3) Educating girls in higher education and providing them facilities.
- 4) Generating resources for educational upliftment of downtrodden people.

Long Term Goals :

- 1) Fulfillment of social commitment
- 2) Creating Healthy atmosphere
- 3) To prepare faculty, technical, administrative staff, students so they can elect and learn the new information and communication. Technologies in the teaching Learning process and Research and community service activities.
- 4) To enhance college management, consolidating the process of planning and evaluation and information system, with state of the art technology, so that they serve the administrative, academic and Human resources areas as facilitators with efficiency, efficacy and effectiveness.

Action plan for sealing up Enrolment of students

- 1) Admissions are given to UG & PG courses on first come first basis following guidelines of Maharashtra State Government and S.R.T.M.U. Nanded.
- 2) Advertise is made through Banner, Pomplets, add in news papers and display on college website

Action Plan for introducing new Programmes

- 1) College offers B.A., B.Lib. degree Programme and post graduate M.Lib Programme in Library and information science.
- 2) College offers B.A. Programme with 11 courses, B.Lib. Programme and Post graduate (M.Lib.) Programme in Library and Information Science.
- 3) College has submitted proposal for degree programme in B.Com.



Action Plan for strengthening of UG/PG Programme

The college is offering B.A. degree in 11 courses and (B.Lib) Bachelor of Library Science UG degree programme college also offer P.G. Programme in Library and Information Science.

The following measures will be taken to improve the standards of UG and PG Programme :

- * Efforts will be made to improve needs of ICT facilities for UG and PG Students
- * In future college will establish experts and trained man power with improved infrastructure to start research center in Library and Information science (M. Lib) and to start new PG courses like MA Trans Science and Research centre in Home Science.
- * Adequate infrastructure and independent computer and language laboratory will be made
- * Students will be encouraged to deliver seminars and lectures and to participate group discussions.
- * Smart classroom with installed LCD will be arranged.
- * Career guidance and career counseling programmes will be arranged for UG and PG students.

V Action Plan for Alumni engagement

Alumni meet is organized every year. So that could interact with Alumni. Alumni Shares their knowledge and experiences with student. Alumni will be motivated for their contribution in college development

VI Action Plan for student placement

College organizes Guidance Programmes regarding competitive examinations and career counseling. The following measure will be taken for student placement.
College will organize placement cell to provide job opportunities to students in the field of Banks, Private Firms, Local Industry, Small scale Industries.

VII Action Plan for enhancing ICT based teaching learning process and Infrastructure

- * College has ICT based classroom, smart classroom, all faculties make use of these infrastructure.
- * Teachers will be motivated for use of ICT Based teaching learning
- * Teachers will be motivated to prepare video lectures based on topics in syllabus.

VIII Action Plan for implementation of skill Based and value added courses :

- * The college conducts seven skill based certificate courses and two value added courses on institutional level
- * In future these courses will be continued to inculcate skills and values among student.
- * In future more no. of skill based courses and value added courses as per NEP 2020 will be started if permitted by B.T. University
- * Available infrastructure and facilities will be utilized fully for implementation of value added courses and skill based courses

IX Action for enhancing enrollment of students / faculty for opting online MOOC/SWAYAM courses

- * Students will be motivated for opting online MOOC /SWAYAM courses
- * Faculty will be encouraged to participate in online MOOC /SWAYAM courses



X Action plan for improving collaboration with Industry

- For better education and to increase the horizon of knowledge of students college has Mou's with three local reputed organizations.
- College will try to add more MOU's for better future of students.

- XI Action plan for improving Research by faculty, developing research intrest among under graduate students and collaborating with Indian and Foreign institutions in Academic and Research area through MOU's
- Various faculty members of the college are with Doctoral Degree and recognized Research guides of S.R.T.M.U. Nanded.
- College has Research committee for healthy progress in research and development.
- College will establish research center in Library and Information Science

XII Action plan for contribution to social and Environmental Awareness activity

- College has active N.S.S. and U.B.A. 2.0 Unit through these units college regularly conducts social and environmental activities
- College has conducted green Audit, environment Audit and Energy Audit and displayed awareness boards in college campus.

XIII institutional Project Budget

Sr.	Activities	Project Allocation Rs. In Lakh	Financial year
			2017-18 to 2021-22
1	Infrastructure	30 Lakh	23.73 Lakh
2	Research and development support	3.5 Lakh	2.25 Lakh
3	Faculty Development support	15 Lakh	13.25 Lakh
4	Institutional reforms	17 Lakh	15.35 Lakh
5	Academic Support	5 Lakh	3.5 Lakh
6	Other sport, cultural etc	10 Lakh	6 Lakh

- XIV Specific objectives and expected results of IDP Specific objectives :
- Curriculum excellence objectives (for Universities / Autonomous colleges only)
- Pedagogical excellence : to implement the syllabus by enhancing student learning experience with innovative tools :

- Curriculum Excellence Objectives (for universities / autonomous college only)
- Pedagogical Excellence – To implement the syllabus by enhancing student learning experience with innovative tools and techniques.
- Academic Administration – To form essential college level committee for proper implementation of NEP2020
- Examination Reforms – To make Teaching – learning process more innovative
- Infrastructural Development & Maintenance – To increase the number of ICT rooms
- Stakeholders Involvement – We always involve our students, alumni, amanagement and other stakeholders in our decision making



- Manpower Management – To increase the use automation, this will be helpful in proper manpower management.
- Legal Compliances – Every procedure of any activity is transparent, so there are fewer chances of complications.
- Supporting Students form Disadvantages Backgrounds – To increase frequency of bridge courses. To establish emotion expression cell in college campus to release the stress of students from disadvantaged backgrounds.

XV Targets against the deliverables:

Provide the targets against the deliverables as listed below

Indicator(s) Present	Rating	Target Rating (After 5 Years)
GOVERNANCE QUALITY INDE -	0.5 %	0.5%
% of Faculty Positions vacant		
% of Non-teaching staff to teaching Staff	0	0
Total No. of under graduation programs	02	02
Total No. of Graduate programs	01	01
Total no of doctoral programs	NA	NA
Delay in payment of monthly salary payment of faculty	NA	NA
ACADEMIC EXCELLENCE INDEX		
Delay in exam conduction and declaration of results	NA	NA
Plagiarism Check	NA	NA
Accreditation	Yes	Yes
Teacher Student Ratio	1.16	1.16
% of Visiting Professors	00	0.5%
% of Student passing out with 60% or more mark	60	70
% of graduates employed by convocation	01	01
% number of students receiving awards at National & International Level	00	00
% of expenditure on library, cyber library & laboratories per year		
% of faculty covered under pedagogical Training	100	100
% of faculty involved in 'further education'	100	100
No foreign collaborations	No	No
Subscription to INFLIBNET	Yes	Yes
EQUITY INITIATIVE INDEX		
SC Student %	22 %	
ST Student %	02%	
Gender Parity	1:1	
Existence of CASH (Committee Against Sexual Harassment)	Yes	
Existence of Social Protection Cell	Yes	
Language assistance programs for weak Students	Yes	
RESEARCH & INNOVATION INDEX		
Per-faculty publication	1:7	1.50
Cumulative Impact Factor of publication		
H Index of scholars	02	02
% of staff involved as principal researcher	35%	35%
% of research projects fully or more than 50% funded by external agencies, industries, etc.	36%	36%
Total no of patents granted	NA	NA

% of faculty receiving National / International Awards	17	23
% of research income	00	00
Doctoral degrees awarded per academic staff	03	03
% Doctoral degrees in the total number of degrees awarded	03	03
% Expenditure on research & related Facilities	02	03
Digitization of master's & Doctoral thesis	NA	NA
UPE / CPE	Yes	CPE
% of Income generated from non-grant sources	01	
STUDENT FACILITIES		
Number of new professional development programs	03	03
Existence of Placement Cells & Placement Plan	Yes	Yes
% of expenditure on infrastructure maintenance & addition		
Availability of hostel per out-station female student	No	No
Availability of hostel per out-station male student	No	No
Student Experience Surveys	Yes	Yes
Infrastructure & other -		
% Income generated from training courses	0	0
% Income generated from consulting	00	00
Computer coverage	Yes	Yes
Internet connectivity of campus	Yes	100%




PRINCIPAL
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